



## Join our Board of Directors. Make a Difference in Our Community!

The Central Texas SPCA Board of Directors is made up of dedicated professionals with a diverse set of talents. The group is dedicated to our mission of *Finding Forever Families for homeless dogs and cats.*

### Who We Are

- The first, private **no-kill** animal shelter for dogs and cats in Williamson County\* (founded 1988)
- Home to approximately 50 dogs and cats at a time; ~400-500 adoptions a year
- A **unique, home-like** environment ensuring emotional well-being for our pets
- Committed to spaying and neutering 100% of the pets who enter our adoption program
- A registered 501(c)(3) organization

### Our Staff – Compassionate and committed

- One full-time employee serves as shelter manager
- Five to six part-time employees provide direct care to shelter animals 7 days per week
- One part-time office assistant and one part-time bookkeeper

### Our Board – A mixture of hands-on and strategic responsibilities (maximum members: 15)

- Three-year terms for board members with option to renew for second, three-year term
- One-year terms for officers (President, Vice-President, Secretary and Treasurer)
- Board meets in person once per quarter to address operational, budget, policy and strategic matters plus annual goal-setting meeting in January and meets monthly by phone.
- Board members serve on at least one committee of their choice
  - ◆ Finance
  - ◆ Operations (includes Technology, Facilities, and Volunteers)
  - ◆ Marketing
  - ◆ Fundraising
- Committees generally meet once per month depending on priorities/activities
- Giving requirement: \$1200/year (may be financial or in-kind)
- Time requirement ~ 10-20 hours per month but varies based on committee service
- Selection process: Interview with President. Meet other board members. Professional References checked. May be asked to serve on a committee for 2-3 months before board elections. Finance Committee members may have background check.

### *Strengths*

Donor base is increasing  
Adoption rates are increasing  
Capable, caring staff  
Own our facility & property (no debt)

### *Challenges*

Revenues must grow significantly to meet increasing demands/needs  
Facility is aging; must be replaced  
Increased public awareness needed  
More direct service volunteers needed

***Interested in learning more? Contact Heather Gandy, 2020 President, [Heather@CentralTexasSPCA.org](mailto:Heather@CentralTexasSPCA.org)***

\* - in 2007, Williamson County Humane Society stopped receiving county funding and went private with a goal of being no-kill.